

Wellhouse: the Place to Be

8 September 2020

Dear Member,

The next Management Committee will be held on 23 September 2020 following the Governance items and the AGM, via Zoom

	Agenda Item	Lead	Time	
1.	Management Accounts to 30 June 2020.	Finance Manager	20 min	Approval

Meeting close: 8:00pm, Next Meeting: 22 October 2020, time to be confirmed.

Trust Honesty Integrity Excellence Accountability

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Management Committee	23rd September 2020									
Agenda Item	1									
Title of Paper	Management Accounts – June 2020									
Author	Gordon Kerr, Finance & Corporate Services Manager									
Attachment(s)	Management Accounts									

FOR INFORMATION & APPROVAL

1 PURPOSE

1.1 To provide Management Committee members with a comparison of the budget and actual financial positions to 30th June 2020.

2 RECOMMENDATIONS

2.1 That members review the attached papers and, subject to satisfaction, approve the management accounts for the period to date.

3 BUSINESS PLAN, VISION AND VALUES

- 3.1 This Report is consistent with Wellhouse's Strategic Objective to provide good governance and financial management
- 3.2 This Report is relevant in respect of the following Core Values: -
 - Accountability
- 3.3 This Report also meets point 12:2 from 2020/21 Operational Plan "Quarterly Management Accounts".
- 3.4 This Report should ultimately contribute towards our overarching Aim and Vision of making Wellhouse "the Place to Be"

4 BACKGROUND

- 4.1 Management Accounts are the provision of financial and non-financial information to managers and Committee members. The Management Accounts are a basis for gauging financial viability and are also used as a tool for decision-making to allow the Association to achieve strategic and corporate objectives. Good Governance dictates that Management Accounts are presented to and approved by Management Committee.
- 4.2 Scottish Housing Regulator: Regulatory Standards of Governance and Financial Management Standard 4 states "The governing body ensures it receives good quality information and advice from staff, and where necessary, expert independent advisers,



that is timely and appropriate to its strategic role and decisions. The governing body is able to evidence any of its decisions."

- 4.3 The attached Management Accounts to June 2020 have been prepared using the Accruals Concept where expenditure is charged to the period in which it is incurred and not when the invoice is received or paid and income is credited to the period when it is realised as opposed to the date the sales invoice is raised or paid.
- 4.4 The budgeted results to date are based on the annual budget for the year which shows a projected surplus of £641,090 for the year. A draft budget for 2020/21 was considered in November 2019 and the final budget was approved in February 2020.

5 MAIN ISSUES

5.1 <u>Statement of Comprehensive Income (SOCI) -</u>

The budgeted surplus (24) for the period to 30th June 2020 is £188,605, however, the actual results for the period show a surplus of £322,163. There is, therefore, a favourable variance for the period of £133,558.

The overall favourable variance of £133,558 arises from-

- Operational activities £131,956 favourable variance
- Net interest and other activities £1,602 favourable variance

Income

Rental income (1) is virtually spot on budget with a slight adverse variance of £227. Void losses (2) are also lower than the budget figure - £2,896 (0.35%) as opposed to £6,598 (0.80%). A favourable variance in net rental income of £3,475.

Commercial rent (3a) and factoring income (3b) are both slightly less than budget showing small adverse variances of £643 and £548 respectively. However, this will change significantly going forward as the revised rental figure for 17-19 Newhills Road is implemented.

Stage 3 Medical Adaptations Grant Income (5a) – no claims have been submitted during the first quarter for this grant, reflecting no spend to date on medical adaptations. This is expected to change in the second quarter with accelerated spend being claimed.

Grants released from Deferred Income (4) – the budget figure was calculated on a projected figure based on the 2019/20 outturn; however, the actual charge is based on the final 2019/20 position. A bit less (£5,008) due to disposal of components which have now been replaced.

Expenditure

Management & Maintenance Admin - £31,347 under-spend against budget. The following make up this favourable variance: -



- Salaries (6) (£11,937 under-spend) mainly due to replacement Estate Warden Supervisor not being in post in the first quarter of the year.
- Overheads (7) an underspend of £19,410 against budget. The attached overheads schedule shows a more detailed analysis of all variances.

Repairs & Maintenance – an underspend of £148,742 against budget over all areas of maintenance, from a total budget of almost £1million for the full year. A more detailed explanation of some of the over- and under-spends as follows: -

- Reactive maintenance (9)— over 50% under spend of £44,531 (Budget £87,399, actual £42,869). Responsive repairs (underspend £8,097), estate services (underspend £6,669), voids maintenance (massive underspend of £28,640).
- Cyclical maintenance (10) large under-spend of £42,822 actual £10,478 against budget £53,300. Some external painting carried over from last year's programme, however, no gutter cleaning, virtually no electrical testing and very little gas servicing carried out this year so far.
- Major repairs/planned renewals (11) under-spend of £61,390 actual £151 against budget £61,541. Kitchen and bathroom extractor fans, back courts and Stage 3 medical adaptations were pencilled in for being carried out in first quarter, however, nothing has taken place.
- The large underspends in maintenance come as no surprise. Most of our contractor's staff were on furlough due to covid-19 and only emergency repairs were being carried out. Work should, hopefully, start picking up again from September as contractors return to full strength.

Housing Property Depreciation (12) – favourable variance of £4,774. The budget figure was calculated on a projected figure based on the 2019/20 outturn; however, the actual charge is based on the final 2019/20 position updated to include any replacement components. Replacement components this year much lower than budget so far, also contributing to the lower depreciation charge.

Bad Debts (13) – this is actually the charge to income and expenditure, which will increase the provision rather than the actual amount of bad debts written off. Due to the issues of the 2020/21 budget not stacking up, we decided not to budget a charge to income and expenditure this year. However, in actuality, we will be processing a charge each month and rather than being based on a notional budget figure, this is now calculated using the same formula as at the year-end – based on band levels of arrears. The charge for the first quarter has increased the provision quite substantially by £41,738.

5.2 Statement of Financial Position-

The Statement of Financial Position shows the actual position at June 2020 and also the position at March 2020 and the resulting movement in this financial year.

Housing Properties (18) has increased by £106,249. A few individual kitchen, bathroom and boiler replacements has amounted to £20,511, however, this is



considerably less than the budget figure of just over £303,000. The purchase of an individual property on the open market added an additional £85,000.

Cash (19) has increased by almost £100,000 to £2,118,035. Although, the arrears balance has increased due to cash not coming in, there have been significant shortfalls in cash going out, particularly maintenance resulting in this positive movement in cash.

Payables < 1 Year (20)

- Misc. creditors has reduced by over £170,000 since the year-end. The purchase ledger control A/C has reduced by almost £100,000 accounting for a large part of this movement.
- Due to the new accounting treatment for pensions, we no longer show the element of pension deficit payable within one year separately.

Payables > 1 Year

- Loans (21) have reduced by £59,490 due to the monthly contributions being paid towards this liability.
- Pension deficit (21) The pension deficit reflects the revaluation of multi-employer DB scheme, due to the new accounting treatment for pensions. At the year-end the liability had been completely wiped out and subsequent payments to this appear to show the deficit as now being an asset. This remains here, purely, for internal reporting purposes as we will not be allowed to recognise an asset as part of the statutory accounts reporting. However, there will be another valuation prior to the year-end, which will, more than likely, re-introduce the liability.
- Deferred income (22) similarly, the monthly release of deferred grant to Statement of Comprehensive Income of £139,685 has reduced these balances to below £15 million.

Reserves (23) – has increased by over £322,000 to almost £6.9 million, in line with the surplus made for the period.

5.3 Cash-flow Report

This report shows the transactions for the year-to date using the receipts and payments method as opposed to the accrual's method. The cashflow report shows a cash inflow (surplus) of £99,284 as opposed to a surplus of £322,163 in SOCI.

Generally, a broad-brush method of reconciling these two figures is as follows: -

- Start with SOCI surplus;
- Add back depreciation;
- Deduct grants released from Deferred income;
- Deduct capital spend; and
- Deduct loan capital repayments.
- Adjust for movement in debtors and creditors (accruals and prepayments).



5.3 Covenant Compliance -

There are no covenant compliance issues with the following results being achieved at June 2020: -

- Interest cover Target > 110%, Result = 629.21%
- Gearing Target < 30%, Result = 19.73%

Both lenders – Royal Bank of Scotland and Clydesdale Bank - have used the same financial covenants, calculated the same way with the same target result.

The 2020/21 budget had indicated that there may be interest cover issues for this year and had to be reviewed to avoid this occurring. The approved budget achieved this covenant, albeit by a very tight margin, however, the actual position achieves it much more comfortably.

6. DISCUSSION

Committee is invited to discuss any of the points reported on above.

7. REGULATORY, LEGAL AND CONSTITUTIONAL ISSUES

- 7.1 As laid out in Scottish Housing Regulator: Regulatory Standards of Governance and Financial Management (particularly standards 3 and 4) there is a regulatory requirement for Wellhouse to report regularly to Management Committee and for Management Committee to approve these financial reports.
- 7.2 It is also considered Good Practice for Wellhouse to prepare quarterly Management Accounts in order to demonstrate financial viability and to allow for the decision-making process to achieve corporate objectives.

8. FINANCIAL IMPLICATIONS

8.1 Any material points are noted at section 5 above.

9. KEY RISKS

9.1

(a) Strategic Risks	(b) Operational Risks	(c) Project Level Risks
Failure to provide up to date and accurate financial reports and budget monitoring would result in the Association being unaware of its actual financial position. This could lead to decisions being taken on incorrect information and could result in financial and reputational damage.		



Mitigation	Mitigation	Mitigation
Quarterly Management Accounts, and		
other financial reports, are presented		
to Management Committee for		
discussion and approval".		

10. EQUALITY, DIVERSITY & HUMAN RIGHTS IMPLICATIONS

10.1 None apparent.

11. SUSTAINABILITY

11.1 Not applicable.

12. SWOT ANALYSIS

12.1 Not required as no new business activity proposed.

13. CONCLUSION

13.1 Some over- and under-spends against budget in the Statement of Comprehensive Income, however, overall, the actual surplus position is considerably higher than the budget surplus for the period to June 2020. The delayed start in carrying out most of the maintenance programmes has contributed, in no small way, to the underspend. A vacant staff post for the period and reduced spend on overheads have also contributed to the variance, however, apart from those the actual performance is pretty close to budget.

Cash position continues to increase and is in a reasonably healthy position finishing the period at over £2.1 million.

Overall, a good performance so far for the first quarter of 2020/21 resulting in a healthy financial position.

Housing Association	(Adverse) / Favourable	Variance Annual Budget	3,299,071	3,702 (26,393)	(643) 54,930	(548) 15,824	(5,008) 578,781	(8,250) 33,000	777 (194 <u>)</u> (11,169) 3,955,991	11,937 783,938	19,410 396,581	44,531 349,597	42,822 213,200	61,390 359,496	4,774 1,015,913	(41,738) 143,125 3,118,725	131,956 837,267	0 38,134	0 0	8,500	1,533 (242,811)	
		Budget to Date	824,768	(6,598)	13,733	3,956	144,695	8,250	194	195,984	99,145	87,399	53,300	61,541	253,978	751,348	237,650	9,534	0	2,125	(60,703)	
		Total	824,541	(2,896)	13,090	3,408	139,687	0	977,829	184,047	79,735	42,869	10,478	151	249,204	41,738	369,606	9,534	0	2,195	(59,170)	
		Corporate Services							0 0	246,145	58,156					304,301	(304,301)			2,195		
	ate	The Hub Services			5,237				5,237		5,125					5,125	112					
	Actuals To Date	Factoring				3,408			3,408	4,851	1,190	0				6,041	(2,633)					
		Commercial Lettings			7,852				7,852		0					0	7,852					
		Social Lettings Rental & Service Chgs	824,541	(2,896)			139,687	0	961,332	(66,949)	15,264	42,869	10,478	151	249,204	41,738	92999	9,534	0	0	(59,170)	
	STATEMENT OF COMPREHENSIVE INCOME		Rental Income & Service Charges	Less: Voids losses	(3a) Commercial Rental Income	(3b) Factoring Income	Grants released from Deferred Income	(5a) Other Revenue Grants	Other Income	Management Expenses - Staff Costs	Management Expenses - Overheads	Reactive Maintenance	(10) Cyclical Maintenance	(11) Planned Renewals/Major Repairs	(12) Depreciation on Housing Properties	Bad Debts	Operating Surplus	(14) Release of Negative Goodwill	(15) Gain/Loss on Disposal of Fixed Assets	(16) Interest Receivable	(17) Interest Payable/Other Finance Costs	
	ATEMEN	Ref	Ē	(2)	(3a)	(3b)	(4)	(5a)	(2p)	(9)	(2)	(6)	(10)	(11)	(12)	(13)		(14)	(15)	(16)	(11)	

MANAGEMENT ACCOUNTS TO 30TH JUNE 2020

WELLHOUSE HOUSING ASSOCIATION LTD

WELLHOUSE H	HOUSING	G ASSOCIATION LTD			111
STATEMENT O	F FINAN	ICIAL POSITION AS AT	30 June 2020	₩ Hous	ellhouse
ANNUAL BUDGET			AS AT 31/03/2020	ACT YTD 30/06/2020	MOVEMENT
£	Ref		£	£	£
		on Current Assets			
42,000,283	(18)	Housing Properties - gross cost	40,921,893	41,028,142	106,249
(13,798,144)		Depreciation	(12,621,173)	(12,870,379)	(249,206)
28,202,139		All the second second	28,300,720	28,157,763	(142,957)
1,313,328		Other	1,343,642	1,336,221	(7,421)
29,515,467			29,644,362	29,493,984	(150,378)
(1,029,624)	N	egative Goodwill	(1,067,759)	(1,058,226)	9,533
	С	urrent Assets			
214,127		Debtors	263,914	243,897	(20,017)
0		Inventory	0	0	0
1,790,370	(19)	Cash at Bank and in hand	2,018,751	2,118,035	99,284
2,004,497	(,-,		2,282,665	2,361,933	79,268
	(20) P	ayables < 1 year			
(965,616)		Misc Creditors	(1,101,021)	(930,836)	170,185
0		Pension Deficit	0	0	0
(220,738)		Loans	(221,338)	(221,338)	0
(1,186,354)			(1,322,359)	(1,152,174)	170,185
818,143	N	et Current Assets/ (Liabilities)	960,306	1,209,759	249,453
29,303,986	T	otal Assets less current liabilities	29,536,909	29,645,518	99,075
	(21) P	ayables > 1 year			
(7,699,379)		Loans	(7,933,510)	(7,874,020)	59,490
(251,825)		Pension Deficit	0	14,380	14,380
(7,951,204)			(7,933,510)	(7,859,640)	73,870
	(22) D	eferred Income			
(13,723,121)		Social Housing Grant	(14,324,693)	(14,190,907)	133,787
(730,288)		Non Housing Grants	(718,460)	(712,561)	5,899
(14,453,409)			(15,043,153)	(14,903,468)	139,685
6,899,374	N	et Assets	6,560,246	6,882,410	322,164
£			£	£	£
L	0	apital and Reserves	L	_	
200		Share Capital	118	118	0
6,899,174	(23)	Reserves	6,560,128	6,882,292	322,164
6,899,374			6,560,246	6,882,410	322,164
0,099,374	1 1 1 1 1		0,500,240	0,002,410	322,104

WELLHOUSE HOUSING ASSOCIATION LIMITED

MANAGEMENT ACCOUNTS TO

30 June 2020 Housing



STATEMENT OF CASHFLOWS

Operating Surplus		369,606
Adjust for Depreciation and other non-cash transactions		133,347
Adjusted Operating Surplus		502,953
Movement in Debtors		97,106
Movement in Creditors		(278,061)
Investing Activities		
Purchase of Properties and Components	(106,249)	
Purchase of Other Fixed Assets	0	
Disposal of Other Fixed Assets	0	
Grants received	1	(106,248)
		(100,246)
Financing Activities		
Interest receivable	2,195	
Interest payable	(59,170)	
Loan capital repaid	(59,490)	
Share capital issued	0	(440,400)
		(116,466)
		99,284
Movement in Cash per Balance Sheet		99,284



WELLHOUSE HOUSING ASSOCIATION

COVENANTS AS AT 30 June 2020

This page compares the Association's performance in key areas against financial covenants included within loan agreements.

INTEREST COVER	Accounts	Target set by Bank	Actual	Covenant Satisfied?
Operating Surplus	369,606			
Housing Grants Amortised	(139,687)			
Pension Deficit Contribution	(14,380)			
Housing Depreciation	249,204			
Component Replacements	(106,249)			
		Greater than		
		110%	629.21%	Yes
	358,494			
Interest Payments	59,170			
Interest Receipts	(2,195)			
	56,976			

GEARING	Accounts	Target set by Bank	Actual	Covenant Satisfied?
Balance of Outstanding Loans	8,095,358	Less than		
		30%	19.73%	Yes
Historic Housing Cost	41,028,142			

WELLHOUSE HOUSING ASSOCIATION LTD			
MAINTENANCE BUDGET TO MARCH 2021	Budget Apr-Jun'20	Actual Apr-Jun'20	(Adverse) Favourable Variance
CYCLICAL MAINTENANCE ELECTRICAL TESTING	9,000	156	8,844
EXTERNAL PAINTING- phase 2B EXTERNAL PAINTING- phase 8 EXTERNAL PAINTING - phase 10	0 0	3,420	(3,420)
GAS SERVICING GUTTER CLEANING	20,000 16,500	5,930 973	14,070 15,527
GAS SAFETY AUDIT FIRE SERVICE - 14 LANGBAR GDNS	1,950 1,950 0	0	1,950 1,950 0
ASBESTOS MANAGEMENT WATER TESTING	900 3,000 53,300	10,478	900 3,000 42,822
REACTIVE MAINTENANCE REACTIVE MAINT SCOTTISH POWER L/LSUP	41,257 3,018	36,178	8,097
ESTATE SERVICES - Materials ESTATE SERVICES - Van/Fuel Close Cleaning	6,250 3,250 0	2,831	6,669
VOIDS	32,500	3,860	28,640
Facilities Management Costs	625	Code	st 625
	86,899	42,869	44,031
Stage 3 Adaptations- Ex GHA Stage 3 Adaptations	2,166 10,000 12,166	0 0 0	12,166 12,166
MAJOR REPAIRS - NON-CAPITALISED			
KITCHEN EXTRACTOR FANS Phase 5 Bathroom EXTRACTOR FANS Phase 5	5,000 5,000	0	5,000 5,000
Smoke Alarms Phase 8	0	0	0
External Paths Back Courts Phase 1 Back Courts Phase 2A External Verandas Consultants Costs	0 15,000 15,000 0 9,375	0	30,000
	49,375	0	40,000
MAJOR REPAIRS - CAPITALISED COMPONENTS			
Kitchens Phase 5	213,120	5,832	207,288
Bathrooms Phase 3	0	6,801	(6,801)
Gas Boiler Replacements Phase 10	90,000	7,878	82,122
External Doors 2B External Windows 2A	0	0 Code s	0 st 0
the Hub boiler replacment	0		
the Hub poss remodeling	0		

303,120

20,511

282,609

250	(538) 3,025	922 63 (384)	(869)	1,725	4,141	413 (2,632)	3,401	(2,439)	(219)	163	3,194	900	(682)	752	1,548	2,874	0	250	4,338	(109)	0 250	19,210
0	3,388	2,028 62 7,422	2,498	(825)	1,959	14,087	13,599	7,064	944	312	908	852	7,176	1,623	1,452	376		0 :	3 000	3,601	Code	79,735
250	3,025	2,950 125 7,039	700 475 175 150 300 200	006	4,475	14,500	3,750 1,750 3,125 7,625 750	2,050 1,500 1,075	725	475	4,000	006	6,494	2,375	3,000	3,250	0	250	4,338	3,000	750	99,145
1,000	11,400	11,800 500 28,155	2,800 1,900 700 600 1,200 800	3,600	17,900	58,000	15,000 7,000 12,500 30,500 3,000	8,200 6,000 4,300	2,900	1,900	16,000	3,600	25,976	9,500	12,000	13,000	0	1,000	400	12,000	3 000	0 396,581
1,000	11,400	500 28,155	2,800 1,900 700 600 1,200 800	3,600	13,900	18,000	10,000 7,000 12,500 30,500 3,000	8,200 6,000 4,300	2,900	1,900	16,000	3,600	25,976	7,500	12,000	13,000		0.00	17,350		3 000	292,281
					4,000		5,000							2,000								12,500
						2,950																2,950
																		1,000				1,000
																						0
		11,800				55,050									0000		0			12,000		87,850
24). Advertising (Publicity & Promotions)	25). Audit Fee - External - Internal	26). Bank Charges - Allpay - General - 27). Depreciation - Other Fixed Assets	28). General Expenses - Miscellaneous - Provisions - Staff Welfare Costs - Cash Collection Costs (GAS) Taxi Health & Safety	29). General Committee Expenses	30). Heat & Light 31). Cleaning	32). Insurance - Housing Stock - Non-Housing premiums	33). Office Maintenance - Repairs & Renewals - Equip Maintenance 34). Office Equipment IT Maintenance Support Costs IT Expenses	35). Printing (External) Printing (Internal Photocopier Charges etc) Stationery	36). Postage									46). Commercial Property Cost	47). Donation -CCT Contribution	48). Tenant Participation	49). Vehicle Costs 50). AGM Costs	
	1,000 1,000 250 0	1,000 1,000 250 0 1,1400 11,400 2,850 3,388 12,100 12,100 3,025 (0)	11,000 1,000 2,50 0 11,400 11,400 2,850 3,388 12,100 12,100 3,025 (0) 11,800 500 2,950 2,028 500 500 125 62 28,155 28,155 7,039 7,422	11,400 1,000 2,660 0 11,400 12,100 2,660 0 11,400 12,100 2,660 0 11,400 12,100 2,680 0 11,400 1,210 3,388 (0) 11,400 1,200 1,260 0 1,400 1,900 1,709 1,742 1,400 1,900 1,709 1,742 1,400 1,900 1,709 1,742 1,400 1,200 1,900 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,709 1,700 1,70	11,400 1,000 2,650 0 11,400 11,400 2,850 3,388 12,100 12,100 2,850 (0) 11,800 800 1,250 82 28,155 28,155 7,039 7,422 2,800 1,900 700 170 1,500 1,200 300 1,200 3,600 800 2,00 1,200 3,600 800 (625)	11,400 1,000 2,650 0 11,400 11,400 2,850 3,388 12,100 11,400 2,850 2,028 12,100 11,400 1,250 2,028 12,100 1,100 2,850 2,028 12,800 2,800 1,200 1,200 1,500 1,200 2,000 1,500 1,500 1,750 2,000 1,625	11,400 11,000 2,850 0 0 11,400 11,400 2,850 3,388 (0) 11,1400 11,400 2,850 2,028 (0) 11,1400 11,400 11,900 2,850 2,028 (0) 11,1400 11,400 11,900 2,950 2,028 (0,025) 11,1400 11,400	11,000 1,000 250 0 11,1800 11,1400 2,860 0 11,1800 11,1400 2,860 0 11,1800 11,1400 2,860 0 12,100 11,1400 2,860 0 12,100 11,1400 2,860 0 12,100 11,1400 2,860 0 12,100 1,200 1,200 0 12,100 1,200 1,200 0 12,100 1,200 1,200 0 12,100 1,200 1,200 0 12,100 1,200 0 12,100 1,200 0 12,100 1,200 0 12,100 1,200 0 12,100 1,200 0 12,100 1,200 0 12,100 1,200 0 12,100 1,200 0 13,100 1,200 0 14,100 0 14,	11,000 1,000 2,800 0 2,800 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11,000 1,000 2,850 0 11,400 11,400 2,850 0 11,100 2,850 0 11,100 2,850 0 1,100 2,850 0 1,100 2,850 0 1,100 2,850 0 1,100 2,850 0 1,100 1,100 0 1,10	1,000 1,000 250 0 11,400 11,400 2,890 0,398 11,100 11,400 2,890 0,308 11,100 11,400 2,890 0,2990 11,500 1,900 1,900 1,900 1,900 1,900 1,500 1,500 1,000 1,000 1,900 1,4087 1,500 1,000 1,000 1,000 1,10	1,000 1,000 2,890 0,000 1,000 2,990 0,000 1,000	Audit Fee - Endmail - Infano -	11,000 1,000 250 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Auchesiang Publichy & Promotions) Audit Fee - Entimat Lituration Entimated Characteristics Entimated Characteristics Entimated Characteristics Characteri	Avoit fee - Eutmal - Hearine & Safety Connecting (Labeldon) & Promotional - Early Marineriane - Repaired & Feerward - Repaired & Feerward - Carb Collection Connecting (Labeldon) - Carb Collection Coll	Avoid tipe - External Activation Publishing & Promotionary) Avoid fine - External Activation Promotionary I 11,000 Avoid fine - External Activation Promotionary I 11,000 Benk Charges - Activate Acti	Audit fee Esternal Audit	And Tee Enemal - Learned - Lear	Addit fee - Extendard Besk - Challed Assett Connecting Publiship & Populations - Charled Assett Connecting Expensions - Charled Assett -	Avoid test Campail Enter Campail E	1,000 1,000 2,00

WELLHOUSE HOUSING ASSOCIATION

2020/21 Budget